

2023-2024

FACT SHEET

With 160 schools and a budget of more than \$1.2 billion, Metro Nashville Public Schools is one of the nation's largest school districts and among Nashville's major employers. If you are looking for a great school for your children or a rewarding career opportunity for yourself, Metro Nashville's public schools offer a range of programs and opportunities and have options to fit every family's needs. With advanced academics, visual and performing arts, special education services, English language support and STEAM (science, technology, engineering, arts and mathematics) educational programs, we offer more choices to meet individual student needs—starting at Pre-K all the way through graduation. For those seeking a great career opportunity, Team MNPS is always looking for outstanding teachers and support staff. Learn more about enrolling and applying at mnps.org.



\$1,205,472,800 OPERATING BUDGET

Our students have many needs, and our organization is complex. Transparency and accountability are critical in showing how we spend the resources we are given to most effectively meet our students and our employees' needs. This year's budget also funds universal free lunches, full-time substitute teachers, as well as investments in employee compensation, ensuring more competitive pay.

\$558.6 MILLION ALLOCATED DIRECTLY TO SCHOOLS THROUGH STUDENT-BASED BUDGETING

Through student-based budgeting, money is allocated to schools based on the unique needs of each student. No two students are the same, and Metro Schools recognizes that some needs require additional funds to meet.

ADDITIONAL BUDGETS

Nutrition Services Budget	\$59 million
Federal grants	\$233.3 million
Capital Projects	\$32 million

CAPITAL PROJECTS

UNDER CONSTRUCTION

Lakeview Elementary School Replacement	Expected Completion	August 2025
Percy Priest Elementary School Replacement	Expected Completion	August 2025
Cane Ridge Cluster, New Elementary School	Expected Completion	August 2025
Paragon Mills Elementary School Addition & Renovation	Expected Completion	August 2026

IN DESIGN

Haywood Elementary	Addition & Renovation
Overton Cluster	New Elementary School



80,000+ STUDENTS

Black	38.59%
Hispanic/Latino	32.99%
White	24.18%
Asian	3.79%
American Indian or Alaska Native	0.27%
Native Hawaiian or Other Pacific Islander	0.19%
English Learner Students	27%
Exceptional Education Students	13%

160 SCHOOLS

Early Learning Centers	4
Elementary Schools	70
Middle Schools	30
High Schools	20
Alternative Learning Centers	6
Exceptional Education Schools	3
Charter Schools	27

4,895 CLASSROOM TEACHERS

TEACHER STARTING SALARY (10-month employee; highest in TN)

Bachelor's Degree	\$50,047
Master's Degree	\$55,140
Doctorate	\$62,170

10,790 STAFF

Certificated	6,503
Support	4,287
Avg. Years of Service	10

75,706 MEALS SERVED DAILY (ON AVG.)

Breakfast	31,503
Lunch	44,203

MNPS continues to offer breakfast and lunch to all students at **no cost**.

34,489 MILES TRAVELED DAILY BY MNPS BUSES

DAILY FIGURES:

Students Transported	39,900
Stops	14,871
Routes	330
Drivers	295
Monitors	135

249 SCHOOL COUNSELORS (FULL TIME)

Every Student *Known*

Every Student Known is our guiding mission that embodies our commitment to every student, so that students feel cared for, respected, supported and known. Every student deserves a clear and achievable path to success marked by measurable goals. We use detailed academic, behavioral and social-emotional data to ensure every student in the district gets the support they need and that our dedicated staff understand their respective interests, learning styles and needs.

SIGNATURE INITIATIVES

MNPS' 14 Signature Initiatives guide the work and goals of the district. They ensure teachers, staff, students and families have the support they need for students to achieve.

FOCUSED OUTCOMES

Focused Outcomes support a path of success for every student. Students who meet objective academic goals while making progress in developing social-emotional skills at each stage of their K-12 education will consistently advance and grow. Our Focused Outcomes for grades Pre-K-4, 5, 6-8, 9-10 and 11-12 can be viewed online.

Learn more at: www.mnps.org/learn/supporting_our_students/focused_outcomes.

EARLY POST-SECONDARY OPPORTUNITIES

MNPS guarantees every high school student the opportunity to complete at least four EPSOs to be a Ready Graduate, defined by the state as having the knowledge and skills for success in college, the workforce or military service. Our district's Early Post-Secondary Opportunities (EPSOs) include:

- Rigorous advanced academic courses
- Industry credential certifications
- Dual enrollment and/or college credit courses



LEVEL 5 DISTRICT *Two Years in a Row!*

For the second year in a row, MNPS earned the highest rating for student improvement for the 2022-23 school year. Our Level 5 score comes from the Tennessee Value-Added Assessment System (TVAAS), taking our students' TCAP results and grading on a scale of 1 to 5, 1 being less growth than expected and 5 showing more growth than expected. MNPS outperformed and received a score of 5.

STAY CONNECTED AND INFORMED

Visit the district website: www.mnps.org

Contact the Family Information Center:

615-259-INFO(4636)

FamilyInfo@mnps.org

Sign up for the District Update newsletter:

<https://bit.ly/mnps-districtupdate>

Connect with MNPS on social media:

[/MetroSchools](https://www.facebook.com/MetroSchools)

[@MetroSchools](https://twitter.com/MetroSchools)

[@MetroSchools](https://www.youtube.com/MetroSchools)



Metropolitan Nashville Public Schools (MNPS) does not discriminate on the basis of race, religion, creed, gender, gender identity, sexual orientation, national origin, color, age, and/or disability in admission to, access to, or operation of its programs, services or activities. MNPS does not discriminate in its hiring or employment practices.



DIRECTOR OF SCHOOLS DR. ADRIENNE BATTLE

Dr. Adrienne Battle has been the director of Metro Nashville Public Schools since March 2020. She has focused on a vision of personalizing education for every student, improving school culture and climate, and retaining and recruiting the best talent. Dr. Battle, a Nashville native, has spent almost her entire career with MNPS. In MNPS, she has served from teacher to principal to superintendent; she is now the first MNPS graduate to serve as director of schools. She is a graduate of John Overton High School, Missouri State University and Tennessee State University, where she earned her master's, education specialist and doctorate degrees in Educational Administration and Supervision.

"Team MNPS is fully committed to making Every Student Known, and we are seeing great results in growth and achievement as a Level 5 district in the Tennessee Value Added Assessment System for two years in a row while outpacing the state on TCAP tests. We will continue to push and continue to improve as we work to put every student on a path to success in college, career, and beyond."

— Dr. Adrienne Battle

THE METROPOLITAN NASHVILLE BOARD OF PUBLIC EDUCATION

The Metropolitan Nashville Board of Education represents the public's voice in public education, providing oversight for what the school system needs and what the community wants. The Board sets policies that improve schools and students' education. Regular meetings are held at the Metro Schools Support Hub at 5 p.m. on the second and fourth Tuesday of each month.

Dr. Sharon Gentry	District 1
Rachael Anne Elrod (Chair)	District 2
Emily Masters	District 3
Dr. Berthena Nabaa-McKinney	District 4
Christiane Buggs	District 5
Cheryl Mayes	District 6
Freda Player (Vice-Chair)	District 7
Erin O'Hara Block	District 8
Abigail Tylor	District 9

Alayna Mitchell and Christine Tran are Student Board Members who serve as a bridge between the Board and the student body—offering student voice on all decisions.